

Office of Personnel Management

FPM Bulletin 920-84

**Federal Personnel Manual System****FPM Bulletin**

Bulletin No. 920-84

Washington, D. C. 20415  
February 19, 1987**SUBJECT:** Pay Rates for the Senior Executive Service**Heads of Departments and Independent Establishments:**

1. Schedule 4 of Executive Order 12578, December 31, 1986, established the method for computing SES rates in relation to the Executive Schedule and General Schedule pay rates. (See attachment to FPM Bulletin 920-81, January 14, 1987.) Under section 225 of Pub. L. 90-206, as amended, the President's recommendations have resulted in an increase in Executive Schedule pay rates. Application of the formula based on the new Executive Schedule pay rates results in the following rates for the SES, to become effective on the first day of the first pay period beginning on or after February 4, 1987, and effective until superseded.

ES-1	\$64,700
ES-2	67,600
ES-3	70,500
ES-4	73,400
ES-5	75,500
ES-6	77,500

2. These rates are to be used as the basis for computing the minimum and maximum performance awards that may be paid SES members under section 5384(b)(2) of title 5, United States Code. The rate for level I of the Executive Schedule is now \$99,500 and is the maximum amount that may be paid under section 5383(b) of title 5, United States Code, to any SES member during fiscal year 1987 as the total basic pay, performance award, Presidential rank award, and Federal physicians' comparability allowance.

3. Section 5383(c) of title 5, United States Code, provides that an SES member's rate of basic pay "may not be adjusted more than once during any 12-month period." This adjustment in the pay rates for members of the SES is not considered a pay adjustment within the meaning of section 5383(c).

4. For SES members who were separated before February 4, 1987, no adjustment is to be made in lump-sum payments for unused annual leave. For members who separated on or after February 4, 1987, lump-sum payments for unused annual leave are to be adjusted to reflect the pay adjustment for any portion of the lump-sum period during which the higher pay rates would have been in effect for the members had they not been separated.

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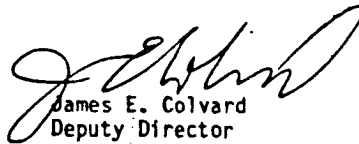
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5. The maximum amount of basic insurance under the Federal Employees' Group Life Insurance program is now \$92,000.

  
James E. Colvard  
Deputy Director



The SES schedule is used to  
compute our SIS schedule.  
(There is an SIS folder.)

EXECUTIVE ORDER 12578

## SCHEDULE 4--SENIOR EXECUTIVE SERVICE

ES-1 . . . . . the lesser of the rate in effect from time to time for GS-16, step 5, and 89.2 percent of the rate in effect from time to time for level V of the Executive Schedule, rounded to the nearest multiple of \$100.

\$ 63,200

71555 = IV  
70800 = ES1  
X .892  
63,154  
= 63,200

ES-2 . . . . . the sum, rounded to the nearest multiple of \$100, of the rate for ES-1 and 22.5 percent of the difference between that rate and the rate in effect from time to time for level IV of the Executive Schedule.

\$ 65,700

74500 = IV  
63200 = ES1  
11300  
X .225  
2543  
65743  
= 65,700

ES-3 . . . . . the sum, rounded to the nearest multiple of \$100, of the rate for ES-2 and 22.5 percent of the difference between the rate for ES-1 and the rate in effect from time to time for level IV of the Executive Schedule.

\$ 68,200

65,700  
74,500 = IV  
63,200 = ES2  
11,300  
X .225  
2543  
68243  
= 68,200

ES-4 . . . . . the sum, rounded to the nearest multiple of \$100, of the rate for ES-3 and 22.5 percent of the difference between the rate for ES-1 and the rate in effect from time to time for level IV of the Executive Schedule.

\$ 70,700

68,200  
70,700  
74,500 = IV  
63,200 = ES3  
11,300  
X .225  
2543  
70743  
= 70,700

ES-5 . . . . . the sum, rounded to the nearest multiple of \$100, of the rate for ES-4 and 16.2 percent of the difference between the rate for ES-1 and the rate in effect from time to time for level IV of the Executive Schedule.

\$ 72,500

70,700  
74,500 = IV  
63,200 = ES4  
11,300  
X .162  
1831  
72531  
= 72,500

ES-6 . . . . . the rate in effect from time to time for level IV of the Executive Schedule.

\$ 74,500

74,500

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ES-1 = 64,700

ES-2 = 67,600

ES-3 = 70,500

ES-4 = 73,400

ES-5 = 75,500

ES-6 = 77,500

### SCHEDULE 5--EXECUTIVE SCHEDULE

level I. . . . .	\$ 88,800
level II . . . . .	77,400
level III. . . . .	75,800
level IV . . . . .	74,500
level V. . . . .	70,800

### SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

Vice President . . . . .	\$100,800
Senators . . . . .	77,400
Members of the House of Representatives. . . . .	77,400
Delegates to the House of Representatives. . . . .	77,400
Resident Commissioner from Puerto Rico . . . . .	77,400
President pro tempore of the Senate. . . . .	87,600
Majority leader and minority leader of the Senate. . . . .	87,600
Majority leader and minority leader of the House of Representatives . . . . .	87,600
Speaker of the House of Representatives. . . . .	100,800

### SCHEDULE 7--JUDICIAL SALARIES

Chief Justice of the United States . . . . .	\$111,700
Associate Justices of the Supreme Court. . . . .	107,200
Circuit Judges . . . . .	85,700
District Judges. . . . .	81,100
Judges of the Court of International Trade . . . . .	81,100
Judges of the United States Claims Court . . . . .	72,300
Bankruptcy Judges. . . . .	70,500